



Position Title: Oregon Adaptive Sports Winter Program Intern 2026/2027

OAS Mission Statement: Oregon Adaptive Sports creates access to high-quality outdoor recreation experiences to individuals with disabilities.

OAS Vision Statement: Oregon Adaptive Sports envisions a day when every person with a disability has access to the benefits of outdoor recreation.

Location: OAS Headquarters in Bend, Mt. Bachelor and Hoodoo ski areas

Intern Position Summary: Assist in delivering life-changing outdoor experiences through Oregon Adaptive Sports. As a winter program intern, you'll create and support a fun, engaging, and supportive learning environment while working directly with athletes/students and volunteers on the snow.

Requirements:

- Successful completion of a background check.
- Technically advanced, independent skiing/riding skills. **Must be comfortable on all intermediate terrain in all conditions**
- Available 2-3 days per week, including weekends.
- Able to facilitate outdoor recreation activities in all weather conditions.

Summary of Duties and Responsibilities:

- Orientation/Training:
 - Participate in OAS volunteer orientation
 - Participate in all required on-snow and classroom trainings
- Facilitation:
 - Facilitate on-snow adaptive ski and/or snowboard experiences for OAS "Ski For Life" athletes consisting of high school students with disabilities.
 - Provide skill-based instructions to athletes/students during the lesson.
 - Physically assist athletes/students with transfers, chairlift loading/unloading, and getting up from the snow.
- Planning & Documentation:
 - Create a basic lesson plan matched to each athlete/student's ability and goals.

- Complete progress notes following each lesson.
- Accurately input and maintain current data for the Ski for Life program.
- Help plan the Jr Racers/Ellie Bartlett youth ski event at Hoodoo
- Administrative:
 - Help properly maintain equipment upkeep and organization.
 - Implement safety and risk management protocols.
 - Adhere to and comply with OAS Policies and Procedures
- Work Culture:
 - Contribute to a positive, collaborative, and fun team culture.
 - Be a positive and respectful representative of OAS
 - Practice utilizing the resources available, including asking questions, staying curious, and a commitment to learning.

Benefits: Full season pass to Mt Bachelor, including access to Mt Bachelor shuttle bus.

Status: Seasonal; non-exempt. The majority of hours occur December through March.

Pay Rate: Interns will be compensated at Oregon minimum wage of \$15.55/hour.

Reports to: Program Director, with oversight from Program Managers and Coordinators

How to Apply: Submit a resume and *brief* cover letter to hire@oregonadaptivesports.org. Please include why you are interested in an internship with OAS and your ski/snowboard experience. Use the subject line: "OSU internship position"

OAS is an equal opportunity employer and is committed to creating an inclusive organizational environment. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or Veteran status.

Please note that Oregon is an "at will" employment state, the terms described here do not create any contractual rights to either a term or position of employment. All OAS employees are expected to work their scheduled shifts barring any resort closures or extreme weather limitations. Employee hours are based on program demand and in the event of a lapse of resort operation or other factors causing an unexpected drop in programming there may be a resulting reduction in available work or alterations to the employee's term of employment.