



BREAKING BOUNDARIES SINCE 1996

Job Title: Part Time Seasonal Adaptive Ski and/or Snowboard Instructor

Location: Mt Bachelor and/or Hoodoo Ski Resorts, additional locations throughout Oregon

Reports to: Program Director

Job Summary: Assist in the delivery of Oregon Adaptive Sports program activities. Instructors provide instruction to OAS participants in a fun and effective learning environment. Seasonal Adaptive Ski/Snowboard instructors work directly with OAS participants and volunteers on the snow in alpine, winter conditions. This is a physically and mentally challenging job that is at the forefront of the OAS mission.

Major Tasks and Responsibilities

- Facilitate on-snow adaptive ski and snowboard experiences for OAS participants.
- Facilitate or participate in on-snow adaptive ski and snowboard trainings for OAS staff and volunteers
- Create a basic lesson plan matched to each student's ability and goals.
- Communicate instructions to students during the lesson, including but not limited to directives, technique and feedback.
- Complete progress notes following each lesson.
- Properly maintain equipment upkeep and organization.
- Effectively engage volunteers in lessons and encourage others to volunteer with OAS.
- Implement and supervise safety/risk management protocols in a caring and fun environment for participants, volunteers and staff.
- Adhere to OAS Alpine Policies and Procedures.
- Adhere and educate others on the Skier Responsibility Code.
- Create a nurturing, positive and professional environment while promoting program policies and procedures amongst staff, volunteers and community.
- Be a positive representative and promoter of OAS programs, events, & activities in the community.
- Provide referrals of resources including in-kind and monetary donations.
- Commit to continuing education in your field utilizing internal and external resources to ensure our programs sustain continual responsiveness and improvement.
- Communicate clearly, honestly, and respectfully with all staff, participants, parents, volunteers, management, co-workers and community partners.
- Be fully present and engaged while providing lessons or doing other assigned tasks.
- Attend and engage in required staff meetings and trainings.
- Adhere to OAS Values and Culture.
- Other duties as specified.

Required Knowledge and Qualifications

- Independent, advanced skiing/riding skills.
- PSIA/AASI membership and certification preferred.
- Passion for working with people with disabilities.
- Able to attend all required training and satisfy the work schedule needed by OAS.
- Commitment to a positive, fun, and team-oriented working environment.
- Successful completion of a background check.
- Demonstrated history of responsibility, dependability, and maturity.

- Ability to be flexible, creative, and adaptable to situations.
- Excellent communication skills: Proficient at speaking, reading and writing English.
- Ability to consistently lift, carry, and load equipment that weighs 50 plus pounds.
- Clear background check and demonstrate a clean driving record.

Pay Rate: Hourly; \$15 - \$28 per hour

Status: Seasonal; non-exempt. Bulk of work occurs December-March

Hours: Dependent on program schedule; includes regular weekend, afternoon, and holiday work. Instructors are assigned a specific schedule which they must adhere to and have shifts covered during absences. Additional work can be available during busy times.

Other Information:

Workday: The general instructor work day is 8:30am to approximately 4:00pm. Some events or groups required altered start and end times. Hoodoo programs also vary slightly depending on transportation schedule.