



# 2020 ANNUAL REPORT







# MISSION

**Oregon Adaptive Sports provides life-changing outdoor recreation experiences to individuals with disabilities. Participants gain confidence, build self-esteem and strive for independence leading to an enhanced quality of life.**



**ADAPTIVE** is  
our middle name.

A tale of two years. In the fall of 2019, the OAS community gathered at the annual Pray for Snow party to welcome winter. Through the first three months of the ski season, OAS expanded training programs to include a visit to Mt Ashland, hosted the annual Heroes and Ellie Day events at Mt Bachelor and Hoodoo, and assisted individuals living with ALS and Veterans from Troops Triumph at Mt Hood Meadows and Timberline Resort. From Mt Ashland to Mt Hood, OAS worked across the state to help individuals with disabilities gain independence and confidence through access to the outdoors.

In March, the world turned upside down with the onset of the COVID-19 pandemic.

As the virus spread across the globe, OAS paused to collect information and to ultimately do what OAS does best, **adapt**. Just weeks after the implementation of stay-at home orders, OAS launched the "Thrive Guide" a comprehensive online resource to empower athletes to stay active at or near home. OAS then carefully developed health and safety protocols, following official CDC and local guidelines to launch the first ever OAS equipment loan program and adapted the summer schedule to return to safe in-person outdoor programs.

A lot was learned through the first six months of the pandemic and the need for equal access to the outdoors is evident now more than ever. To all who make the OAS mission possible, every athlete, volunteer, donor and sponsor, we thank you for helping us navigate these turbulent times and ensuring that our community is stronger now than ever before.

Sincerely,

**Pat Addabbo**  
Executive Director



# WINTER PROGRAMS

**5 RESORTS**  
**259 ATHLETES**  
**765 EXPERIENCES**  
**2910 PROGRAM HOURS**

Before the pandemic caused an early shut down to the winter season in March of 2020, OAS served over 250 athletes with disabilities across four mountains and five resorts including Mt Ashland, Mt Bachelor, Hoodoo, Timberline, and Mt Hood Meadows!



# COMMUNITY PROGRAMS

**Spaces  
for people  
of all abilities  
to participate in  
outdoor recreation,  
together, regardless of ability.**

In 2019, OAS launched its Community Programs initiative. Inclusive by design, these programs are open to all, are offered at no cost to any athlete, and showcase the OAS vision in action. OAS continued these programs in 2020 with the Community Nordic program. The key to Community Programs success is removing the common barriers to the outdoors for individuals with disabilities including transportation, adaptive equipment, cost, and personalized support. Each Community Program eliminates these barriers and allows all who attend, including family members, to share in the joy of being outside.





# HEROES

@Mt Bachelor

January 22 - 25, 2020



VOLUNTEERS



341

DEDICATED  
VOLUNTEERS

4815  
VOLUNTEER  
HOURS



24 Veterans attended the 13th annual OAS Heroes event at Mt Bachelor. Each Veteran and their family were treated to two nights lodging, dinner at Deschutes Brewery and two full days of skiing and riding under the guidance of the OAS instructor and volunteer team. Heroes is made possible by a grant from Move United and the Department of Veterans Affairs!





# Mt Ashland

**The new  
Traveling OASIS  
program in 2020  
with a trip to Southern  
Oregon & Mt Ashland.**

OAS brought a team of instructors to "Mt A" to provide three days of training in adaptive snowsports instruction. On January 12th, 2020, OAS in partnership with these newly trained instructors provided life-changing ski lessons to Southern Oregonians of all ages with disabilities.

The  
Traveling OASIS  
project was jump started  
thanks to a generous grant from  
the Kelly Brush Foundation!

 **Kelly Brush**  
FOUNDATION



# ELLIE DAY

## @Hoodoo Ski Area

### February 1<sup>st</sup>, 2020



In celebration of the life of  
OAS volunteer Ellie Bartlett.



On February 1, 2020, OAS once again gathered to celebrate the life of Ellie Bartlett. Ellie was a student-volunteer from the University of Oregon who fostered a strong relationship between the U of O and OAS. Her passion for moving through the mountains lives on each year through a free ski day for youth with disabilities at Hoodoo. This year, 14 youth athletes with disabilities experienced the freedom and joy of sliding on snow.



# SUMMER 2020

## THRIVE GUIDE

### GEAR UP & GO!

### RETURN TO PLAY!

The COVID-19 pandemic highlighted the need for athletes with disabilities to independently access the outdoors. OAS responded to the crisis by rolling out three phases of summer programming to increase and sustain access to the life enhancing benefits of outdoor recreation.

OAS protocols resulted in:  
**ZERO** COVID-19 CASES or  
HIGH RISK EXPOSURES



A digital resource to empower independence in the outdoors.

# THRIVE GUIDE

A significant barrier to independence in the outdoors is the lack of information available online that is geared towards individuals with disabilities. The pandemic magnified this issue and OAS responded by launching the online "Thrive Guide" in May of 2020.

#### THRIVE GUIDE INCLUDES:

- Breaking Barriers Blog
- Accessible Trail Guides
- Equipment Review
- Personal Fundraising Tips
- At-Home Workouts

See the full **THRIVE GUIDE**:  
<https://oregonadaptive-sports.org/oas-blog/>

**OAS**  
Oregon Adaptive Sports

### Accessible Routes

**Accessible Route of the Week: Dee Wright Observatory**  
August 6, 2020 – 2:10 pm

[Read More](#)

**Accessible Route of the Week: Ray Atkeson Trail @ Sparks Lake**  
July 8, 2020 – 10:02 am

[Read More](#)

**Accessible Route of the Week: Tumalo Creek Trail @ Shevlin park**  
June 26, 2020 – 2:40 pm

[Read More](#)

**50+ posts**  
**10+ authors**  
**10,000+ views**



# GEAR UP & GO

OAS made its fleet of adaptive equipment available to athletes for personal use during the pandemic with virtual fit-ups & curbside drop-offs. This program put cycles, off-road wheelchairs, and paddleboards in the hands of our community to safely recreate during the height of the pandemic. Use of equipment was offered at no cost to athletes thanks to OAS' generous donors.

## RETURN TO PLAY

**Add masks, eliminate costs.**

In June, OAS returned to the trails to provide critical access to the outdoors for those who need it most.

OAS offered **all summer programs at no cost** to all athletes!

In-person programs resumed in June with private lessons in cycling, mountain biking and hiking. OAS followed strict health and safety protocols while still providing critical access to the outdoors to athletes who need individualized support. From mid-June through September, OAS in-person program offerings were booked to capacity and many smiles were shared behind properly fitting face coverings!





# 3<sup>rd</sup> Annual SKI FOR ALL



FIRST



CHAIR

First Chair Independence Sponsor



The 3<sup>rd</sup> Ski For All was scheduled for March 14<sup>th</sup>, 2020, the week that the COVID-19 pandemic escalated across the globe. While the on-snow portion of the Ski For All was canceled, the true purpose of the event - to celebrate and generate significant funding for the OAS mission was a success. Over 700 donations were made to OAS throughout the campaign generating over \$70,000! These funds helped OAS reopen and sustain access to programs throughout the summer and empowered OAS to offer all summer programs at no cost to the community.

Adapting to both the pandemic and historical wildfires, OAS hosted the inaugural First Chair fundraiser, broadcast from the OAS world headquarters in Bend, OR. A nationwide audience tuned in to learn about the successes and challenges of OAS over the past year and to support the OAS mission. Over \$90,000 was raised to support OAS programs making it the most successful event in the organization's history!



Additional First Chair Sponsors:

**Bend Anesthesiology | Casting for a Cure  
Sittel, The Fleck Group | Sunriver Resort**  
Century Insurance | Lonza | Directory Spot  
NuMotion | Webber Environmental Health Consulting  
Bend Home Concierge | First Interstate Bank | Salvesen Homes

## 2020 Ski For All Sponsors



**Cafe Yumm!**  
**Ascent Capital Management**  
**Inovia Vein Specialty Centers**  
**St Charles Rehabilitation**  
**Les Schwab Tires | Drew Family Dentistry**  
**Deschutes Brewery | Century Insurance | 10 Barrel Brewing Co.**

# VOLUNTEER & DONOR SPOTLIGHT

## BOB LUOMA



Bob (right) and brother Dale, another OAS volunteer at the 2019 Ski For All.

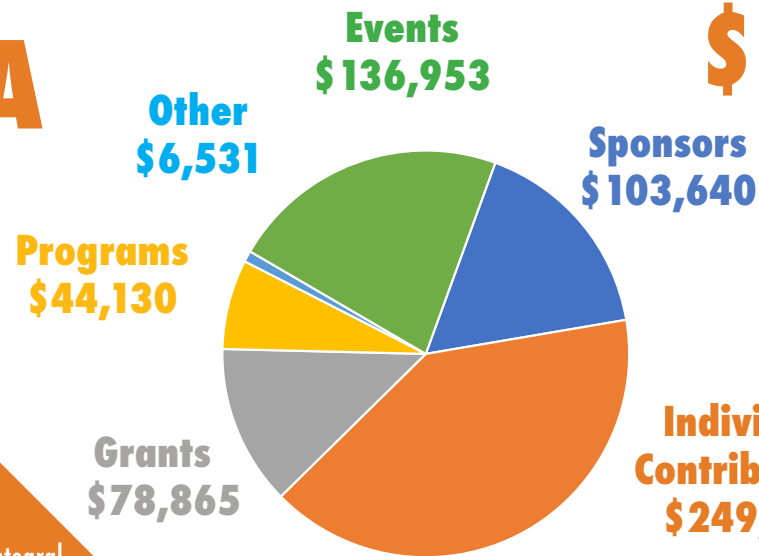
**First Year  
Volunteering:**  
Winter 2013-14

**Profession:**  
Retired after 17 years as  
a purchasing assistant  
at Salem Clinic.

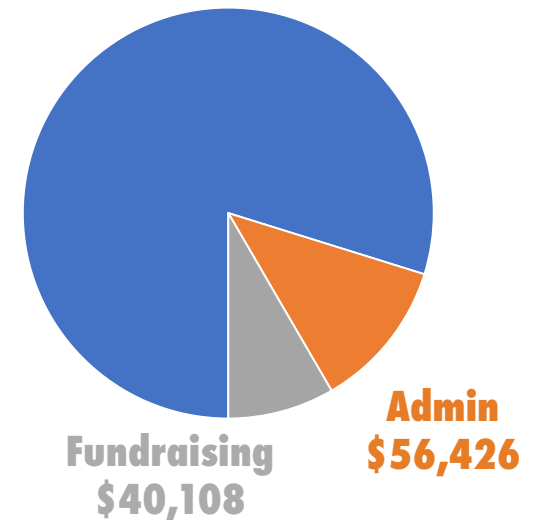
Bob has been an integral part of the OAS family since he began volunteering in 2013. Living in Keizer, OR, Bob commutes to Central Oregon to assist with both winter and summer programs. Bob not only donates his time to OAS, but helps generate significant donations as well. Bob recruited the most donors for the 2019 Ski For All and raised the most funds in 2020.

*"My OAS experiences have been wonderful and so fulfilling. To volunteer with a great group of dedicated individuals is a perfect way to share my love of the great out of doors. Let's get out and play."*

**-Bob Luoma**  
OAS Volunteer of the Year  
Top Fundraiser - Ski For All



**Programs \$381,647**



**EXPENSES**  
**\$478,181**

OAS maintains  
the highest level  
of transparency  
through Guidestar.





\$20,000



\$10,000



DIRKSEN DERBY



\$5,000



\$2,500



# PARTNERS



Mt Bachelor and Hoodoo serve as our partners and hosts for OAS' Pacific Northwest leading adaptive alpine ski and snowboard programs. Their annual commitment for serving skiers with disabilities is substantial, including discounted lift tickets, operational support, and dedicated space in the base lodge. Each year Mt Bachelor and Hoodoo are OAS' primary supporting organizations!

OAS partners with many other community organizations to facilitate programs, share expertise and increase access to the outdoors for individuals with disabilities. Our annual partners include:



Ride.

Recognizes contributions between 10.1.19-9.30.20

# OAS TEAM

as of September 30<sup>th</sup>, 2020



## 2021

### HIGHLIGHTS FOR THE YEAR AHEAD

#### Share the Stoke Grant Program

OAS will be launching its first-ever athlete grant program at the beginning of the 2021 fiscal year. This program will provide funds to Oregonians with disabilities to help acquire the tools and equipment needed to independently recreate in the outdoors.

#### OASIS in the High Desert

In the summer of 2021, OAS will bring to fruition the OASIS in the High Desert project to establish semi-permanent programming locations throughout the city of Bend. This project will result in significant increases in adaptive cycling and mountain biking opportunities for those residing in and visiting Central Oregon.

## BOARD OF DIRECTORS

**Neal Hueske**

**Jason Epple**

**Eric Ballinger**

**Bruce Creager**

**Colleen Dougherty**

**Jason Montoya**

**Randy Norris**

**Gail Wilson Webber**

**Heather Johnson**

**Bunny Thompson**

**Todd Prior**

**Larry Peck**

**John Dulzo**

## OAS YEAR-ROUND STAFF

**Pat Addabbo**, Executive Director

**Kadee Mardula**, Operations Director

**Kellie Standish**, Development + Marketing Coordinator

**Hayley McClure**, Program Coordinator

**Matt Porter**, Equipment Manager



**541.306.4774**

**EIN: 26-0076749**



**63025 OB RILEY RD STE 12  
BEND, OREGON 97703**

**[WWW.OREGONADAPTIVESPORTS.ORG](http://WWW.OREGONADAPTIVESPORTS.ORG)**





We envision a day where  
**EVERYONE** has **ACCESS**  
to the benefits of outdoor  
recreation regardless of  
**ABILITY.**

