



BREAKING BOUNDARIES SINCE 1996

Job Title: Seasonal Adaptive Ski and/or Snowboard Instructor

Location: Hoodoo ski area, with potential for occasional travel to additional locations throughout Oregon.

Reports to: Program Director

Position Overview:

Assist in the delivery of Oregon Adaptive Sports program activities. Instructors provide instruction to OAS participants in a fun and effective learning environment. Seasonal Adaptive Ski/Snowboard instructors work directly with OAS participants and volunteers on the snow in alpine, winter conditions. This is a physically and mentally demanding job that is at the forefront of the OAS mission.

OAS is an equal opportunity employer and is committed to creating an inclusive organizational environment. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, sexual orientation, national origin, genetics, disability, age, or Veteran status.

Summary of duties and responsibilities:

- Facilitate on-snow adaptive ski and snowboard experiences for OAS participants.
- Facilitate or participate in on-snow trainings for OAS staff and volunteers
- Create a basic lesson plan matched to each student's ability and goals.
- Communicate instructions to students during the lesson.
- Complete progress notes following each lesson.
- Properly maintain equipment upkeep and organization.
- Effectively engage volunteers in lessons and encourage others to volunteer with OAS.
- Implement and supervise safety/risk management protocols in a caring and fun environment for participants, volunteers and staff.
- Adhere to OAS Alpine Policies and Procedures.
- Adhere to and educate others on the Skier Responsibility Code.

General/Other:

- Be a positive representative of OAS programs, events, & activities in the community.
- Communicate clearly, honestly, and respectfully with all OAS community members.
- Comply with all Oregon Adaptive Sports policies and procedures.
- Participate fully as a member of the Oregon Adaptive Sports staff and volunteer team.
- Other duties as specified.

Desired Skills/Certifications:

- Independent, advanced skiing/riding skills.
- PSIA/AASI membership and certification preferred.
- Experience teaching snowsports preferred.
- Passion for working with people with disabilities.

Essential Job Functions:

- Excellent interpersonal communication skills.
- Ability to participate in and facilitate outdoor recreation activities
- Able to attend all required meetings, training and satisfy the work schedule needed by OAS.
- Commitment to a positive, fun, and team-oriented working environment.
- Successful completion of a background check.
- Excellent communication skills: Proficient at speaking, reading and writing English.
- Ability to consistently lift, carry, and load equipment that weighs 75lbs including adaptive sit-skis and other sports equipment.

Pay Rate: Hourly; \$18 - \$28 per hour; dependent on experience and certifications.

Status: Seasonal; non-exempt. Bulk of work occurs December-March.

Hours: Dependent on program schedule; includes regular weekend, afternoon, and holiday work. Instructors are assigned a specific schedule which they must adhere to and have shifts covered during absences. Additional work can be available during busy times.

Benefits:

- Full season pass to Hoodoo for instructors committing to at least 24 days of teaching.
- Paid training.
- Reimbursement for PSIA dues and most certifications.
- Access to pro-deals with outdoor industry retailers.
- Frequent social and appreciation events.

Schedule:

Workday:

The typical instructor work day commences at 8:30am at the OAS room at Hoodoo Ski Area and concludes at approximately 4:00pm. Some events or groups required altered start and end times. Additionally there are occasional evening trainings and meetings scheduled throughout the season.

Season:

The 2023-24 winter season at Hoodoo for OAS will run from approximately January 8th to April 1st, 2024. Early season paid training will take place at Mt Bachelor from December 11th - December 22, 2023. Dependent on the residence of Hoodoo instructors (i.e. if living in the Willamette Valley), travel assistance may be provided for participation in early season training.

Instructors are expected to commit to a weekly schedule of two, three or four days of instruction per week. Exact schedule, season start and end dates are subject to change due to resort operations and snow levels. OAS Hoodoo operations typically run Thursday through Sunday each week.

How to Apply:

Please submit a resume and brief cover letter to hire@oregonadaptivesports.org. OAS staff will follow up with all candidates. Positions remain open until filled. OAS anticipates filling 2-3 positions this season.